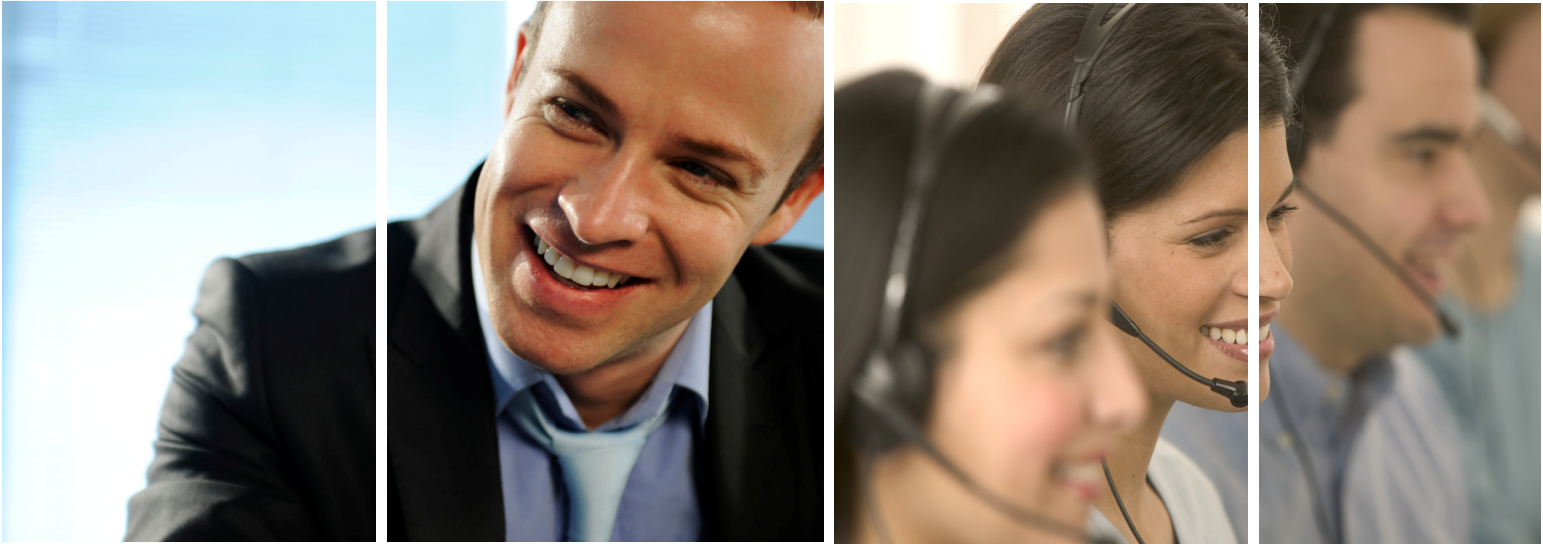


Welcome To Easy Access HR™

Every Successful Company Has An HR Strategy.



Peace Of Mind Is A Phone Call Away

Starting at \$49 per month you will have access to our HR professionals for answers to your questions regarding employees and employment matters. Whether the topic is compliance, retention, evaluating performance or another pressing matter in your workplace, the team of HR professionals at The HR Strategy, can help you.

24/7
On-Line
Assistance

HR On-Call

Easy Access HR™ includes nationally certified Human Resources professionals ready to answer your questions and provide assistance.

Legal Help

Easy Access HR™ gives you access to top notch employment attorneys available to answer questions and provide legal expertise.

Training

Easy Access HR™ includes free training on a broad array of Human Resources topics. The training is provided at our training center or by webinar.

- **Policy Library:** Library of standard business policies.
- **State and Federal Laws:** Written in easy to understand terms.
- **HR Forms:** Library of business, state and federal forms.
- **eAlerts:** Instant notification for important law updates.
- **HR Checklists:** Checklists to help organize business tasks.
- **Job Descriptions:** Catalog to help organize and hire employees.
- **Q&A Database:** Hundreds of questions answered by HR Pros.
- **HR Best Practices:** Monthly articles covering best practices.
- **Monthly Newsletter:** Alerts and articles to stay current.

(704) 926-6574 – Call Today
www.TheHRStrategy.com – Sign Up Today

Welcome To Easy Access HR™

Every Successful Company Has An HR Strategy.

What's On Your Mind?



You Are Not Alone.

Many Small Business Owners Have Questions Like...

- Can I reduce an employee's pay? Our company needs to cut overhead.
- Should I pay employees for jury duty? What if they get put on a long trial?
- Do I have to pay employees accrued vacation if they're fired?
- Do I have to give my employees an hour for lunch
- If an employee doesn't return company property when they quit, can I hold their last paycheck?
- If another company calls us for a reference check on a former employee, can I tell them anything other than date's of employment?
- If we're an at will employer, can I fire an employee for any reason?

You may be surprised by the answers to these questions; our clients were.

Frequently Asked Questions:

Q: *I've been running my company for years without any employee issues. Why should I sign up for Easy Access HR™?*

A: *Labor regulations and employment law is ever changing which means the manner in which we handle employment issues is ever changing as well. We keep clients current on changes that affect them and their team.*

Q: *What if your team of HR professionals can't answer our question?*

A: *We partner with several local employment law attorneys and if we are challenged with delivering an answer, we put you in touch with one of them, it's part of our package.*

Q: *What makes Easy Access HR™ different than other HR on-call services?*

A: *We put you in touch with an HR professional who has experience in your industry or specific challenge. We can help you based on the unique challenges you encounter. Also, we take our solutions one step further and recommend training, policies, or other included services that may prevent the issue from reoccurring. If we believe your issue goes beyond the scope of the services we provide, we make recommendations to other service providers who can help you. We do more than put out fires, we give peace of mind.*

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